



**MEMORANDUM OF UNDERSTANDING**  
**RECRUITMENT AND PLACEMENT OF CADETS**

This MoU is made on 17<sup>th</sup> October of 2016

**BETWEEN**

**School of Maritime Studies of Vels University, Off-Rajiv Gandhi Salai (OMR), Near Navalur, Thalambur, Chennai-600 130, (herein referred to as "VELS") of the one Part**

**AND**

**M/s. Seateam Management (India) Pvt Ltd, Amble Side, V Floor, No.8, Khader Nawaz Khan Road, Nungambakkam, Chennai-600 006, (herein referred to as the Seateam) of the other part.**

**WHEREAS**

- A. "VELS" and "SEATEAM" have a long established co-operative relationship in the recruitment and placement of Deck and Engine Cadets.
- B. In furtherance thereof, "VELS" and "SEATEAM" hereby agree to further cooperate for next 5 years for the general purpose of promoting the maritime profession and enhancing the competency for the mutual benefit of both the parties as set out hereunder.

It is hereby mutually agreed as follows:

1. VELs advertises, selects and admits the cadets as per the DGS norms for the 3 Years B.Sc Nautical Science, 4 Years B.E Marine Engineering, 1 Year Graduate Marine Engineering and 2 Years Diploma Marine Engineering course for the academic sessions every year.
2. "SEATEAM" in due course, selects Deck and Engine Cadets for recruitment and placement with their Principals by the name of M/s. Seateam Management (India) Pvt Ltd., Chennai, India, to provide the requisite sea time experience required for the CoC Examination, and to subsequently absorb the selected candidates for working onboard their vessels, as certificated officers in relevant ranks.

SeaTeam Management (India) Pvt. Ltd.,  
 (A Frontline Group Company)



3. "SEATEAM" agrees to select and train cadets based on their Merit and general market requirement conditions of Shipping- Manning sector.
4. However, in the unforeseen circumstances, should the conditions vary drastically from the times of forecasting, and there is a need to either cut short or augment the cadet requirement, VELs shall endeavor to oblige accordingly.

IN WITNESS WHEREOF – each of the parties hereto has caused this MOU to be executed by its respective officers hereto duly authorized on the date first above written.

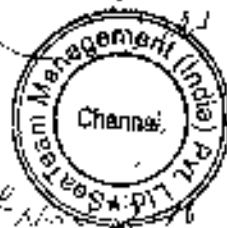
M/S. SEATEAM MANAGEMENT PVT LTD

Signature: \_\_\_\_\_

Seal: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



*Chennai*

SCHOOL OF MARITIME STUDIES,  
VELS UNIVERSITY

Signature: \_\_\_\_\_

Seal: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

*Chennai*

SeaTeam Management (India) Pvt. Ltd.,  
(A Frontline Group Company)

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